AMSAFE BRIDPORT

Modern Slavery Statement FY 22

This statement is made pursuant to section 54(1) of the UK Modern Slavery Act 2015 and constitutes AmSafe Bridport Limited slavery and human trafficking statement for the financial year ending 30 September 2022.

AmSafe Bridport Ltd is a world leader in the design, manufacture and support of highly engineered textile products for the civil aviation and defence markets, specialising in airframe restraints & barrier solutions, cargo handling & movement systems and RPG protection for armoured vehicles. We work collaboratively with our customers to produce the best results and offer support services, including aftermarket spares, AOG and MRO. ASB is a directly-reporting wholly owned subsidiary of TransDigm Group Inc, a $5.5billion turnover US public company, which operates in the Aerospace and Defence market.

1. Our structure, business and supply chains

AmSafe Bridport Ltd has operation facilities across three continents and employs approximately 722 people worldwide.
By value, 23% of our purchasing occurs in the UK, 17% within the EU, 7% in the US and 53% in Asia.
There are some 150 repeat suppliers in our supply chain, including large volume textile yarn and fabric manufacturers and suppliers of precision machining and metal fabrication.

2. Our policies in relation to modern slavery and human trafficking

AmSafe Bridport Limited is committed to ethical conduct in all aspects of our business and has a zero tolerance approach to slavery and human trafficking. We operate a number of internal policies to ensure that we are conducting business in an ethical and transparent manner. These include:

- Anti-Slavery and Human Trafficking Policy. This policy sets out ASB's stance on modern slavery and explains how employees can identify any instances of this and where they can go for help.
- Recruitment Policy. We operate robust recruitment practices, including conducting eligibility to work in the UK checks for all employees to safeguard against human trafficking or individuals being forced to work against their will, and liaise closely and regularly with preferred agencies on their practices
- Whistleblower Policy. We operate a whistleblowing policy so that all employees know that they can raise concerns about how colleagues are being treated, or practices within our business or supply chain, without fear of reprisals.
- Code of Business Conduct and Ethics. This code explains the manner in which we behave as an organisation and how we expect our employees and suppliers to act.

The Whistleblower Policy and the Code of Business Conduct and Ethics can be found following the link:
https://www.transdigm.com/investor-relations/corporate-governance/
ASB's commitment to ethical and moral behaviour extends to all business dealings and transactions in which we are involved, regardless of location or sector. We remain committed to strengthening our practices in this area, both within our own business and across our supply chains.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

AmSafe Bridport Ltd is committed to the prevention of modern slavery and human trafficking in all its forms, and will not tolerate or condone the abuse of human rights within any part of our business or supply chains.

During the course of FY 21 we:

- Undertook internal review and risk assessment of our supply chain with regard to possible exposure to modern slavery and human trafficking
- Maintained internal policies to counter modern slavery and human trafficking
- Planned and conducted audits on a selection of our supply chain

3. Due-diligence, specific risks and supplier adherence to our values

We assured ourselves that all our direct employees are subject to appropriate identity and security checks associated with our work in the defence sector, which enable us to be certain that none of our employees are trafficked persons or subject to any forced labour conditions.
In our risk assessment we conduct internal reviews of our supply chain for risk of non-compliance with Law and Regulation. We determined that our suppliers are at low risk of non-compliance. We periodically conduct direct due diligence engagement with the supply chain.

As part of our risk assessment we determined a need to include an express commitment to comply with the Modern Slavery Act or equivalent national legislation for our supplier base offshore from the United Kingdom. This has been implemented in our standard Terms & Conditions.
Additionally, we will add a clause to all new supplier approval and re-approval forms that all suppliers commit to meeting the relevant anti-slavery legislation.

4. Training

We conduct regular training for our supply chain and quality teams so that they understand the signs of modern slavery and what to do if they suspect that it is taking place within our supply chain. Our training focus is specific to team members who are primarily deployed in the supply chain. An internal register of trained personnel will be established and updated periodically.

5. Performance indicators

We will know the effectiveness of the steps that we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if:

- No reports are received from employees, the public, or law enforcement agencies to indicate that modern slavery practices have been identified.

6. Senior Leadership Team sign off of this statement

The Senior Leadership Team of AmSafe Bridport Ltd recognises the importance of the provisions of the Modern Slavery Act 2015 and the Directors aim to ensure that slavery and human trafficking have no part in the company's operations and supply chain.
The Company has always been vigilant about employee welfare and aims to be transparent in its practices.

AMSAFE BRIDPORT

We welcome the opportunity to state our firm commitment to a zero-tolerance approach to modern slavery and human trafficking.

Name: Lee Stork

Position: VP of Finance

Signature: 

Date: 12TH OCT 2021

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